**TO WHOM IT MAY CONCERN**

**Date: 24 November 2024**

I am delighted to write this letter of recommendation for Mr. Hasan for the PhD program at your esteemed institution. I have observed the development of Mr. Hasan over the last four years through the humanitarian response in the Rohingya Refugee Camp in Cox’s Bazar, Bangladesh. Throughout this time, he has grown professionally and personally, emerging as a mature individual well-prepared for any field of his journey.

He joined as a Management Information System Officer in 2021 at Partners in Health and Development to serve health-related data and program management on Rohingya Refugees. Then, he joined as a Health Information System Officer in a renowned international organization named Food for the Hungry in a short span due to his diligence, hard work, and innovative aptitude. I was fortunate to be his immediate supervisor as I am the Research Coordinator of the Monitoring, evaluation, and Research Department at Young Power in Social Action-Community Partners International and Mr. Hasan joined us as a Monitoring & Evaluation (M&E) Officer last year. In this organization, his main responsibility is Participating in monitoring and evaluation of the program, and supporting any research activities. In addition, he regularly participates in data validation, backs up databases, and produces summary reports with corrective actions as needed, while also training staff and volunteers on M&E tools, participating in capacity-building workshops, and supporting research teams with data collection, analysis, and statistical tools; his strong analytical skills, proficiency in statistical software, and ability to manage data and reports under pressure are invaluable to the team.

Mr. Hasan is an extremely organized and self-motivated individual and has excellent communication skills. He can perform well within deadlines even under pressure and has the skills to lead a team skillfully. He supervises four M&E Rohingya volunteers who assist Mr. Nayeem at the camp level with health data. He has published numerous articles voluntarily in high-impact journals. Mr. Hasan deserves to get in-depth in health management systems as he can use that knowledge to benefit the subject, institution, community, and surroundings.

I strongly recommend his admission to your esteemed university and look forward to seeing him emerge as a more resourceful person as higher education opportunities at a world-class institution will add a new dimension to his career.

If you have any queries, please get in touch with me at the contact details below.

Sincerely,

Tofajjel Hossain

Research Coordinator

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